

First Name: Paul  
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Nationality: Kenyan

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**Key Qualifications:** Chartered Civil Engineer, Arbitrator, Certified Adjudicator, Accredited Mediator, Claims / Contracts Specialist.

Over 40 years' experience in infrastructure development (traditional contracting and PPP) in Africa with expertise of undertaking feasibility studies, detailed designs, project management, contract administration, claim evaluation (quantum and delay analysis), dispute resolution, including and procurement of services, works and goods.

In addition, extensive experience of conducting training on contract management and administration and PPP.

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**Languages:** Fluent in English and Kiswahili with a working knowledge of French.

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**Countries of Experience:** Burundi, Democratic Republic of Congo, Eritrea, Eswatini, Ethiopia, Gabon, Ghana, Kenya, Lesotho, Libya, Malawi, Mauritius, Namibia, Rwanda, Sierra Leone, Somalia (Somaliland), South Africa, South Sudan, Tanzania, Uganda, Zambia, Zimbabwe.

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**Educational Qualifications:** B.Sc. (Hons.) Civil Engineering, University of Nairobi  
MBA, NUS Business School, National University of Singapore  
MBA, Anderson School of Management, University of California Los Angeles  
LLM Construction Law, Arbitration and Adjudication, Aberdeen Business School, RGU.

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**Professional Qualifications:** Member of the Institution of Civil Engineers (U.K.)  
Chartered Engineer; Engineering Council (U.K.)  
Member of the Institution of Engineers of Kenya  
Registered Consulting Engineer, Engineers' Board of Kenya  
Fellow of the Chartered Institute of Arbitrators (UK)  
FIDIC Certified Adjudicator (FIDIC President's List of Approved Adjudicators)  
Accredited Mediator, Chartered Institute of Arbitrators (UK)  
Approved CP3P® Trainer, APMG International  
Certified Public Private Partnerships Expert (IP3, Washington)

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**Other Professional Activities:**

2015 – to date Director/Lead Trainer of various Public – Private Partnerships (PPP) courses offered by the International Public Private Partnerships Institute (IP<sup>3</sup>I)

2014 – to date Country Representative, Dispute Board Resolution Foundation (DBRF).

2014 – 2020 Member of the Petition Committee of the Public Private Partnerships.

2011 – 2018 Tutor of various courses offered by Chartered Institute of Arbitrators (Kenya Branch)

2011 – 2016 Director, Nakasero Hospital Ltd.

2005 – 2011 Kenya Country Representative, Institute of Civil Engineers, UK.

2000 – 2001 Chairman of the Association of Consulting Engineers of Kenya.

2000 – 2001 Honorary Secretary of the Group of Africa Members of FIDIC (GAMA).

1999 – 2000 Honorary Secretary of the Association of Consulting Engineers of Kenya

1998 – 2010 Examiner, Engineers Registration Board, Kenya.

1993 – to date Expert witness, Disputes Resolution Engineer, Adjudicator (DB member) and Arbitrator.

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**ADR Experience:**

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**Dispute Adjudication Boards (DAB/DB)**

Issued more than 60 decisions and opinions during this period. All decisions were either accepted by the Parties or used as the basis of amicable settlement.

Highways and Bridges Infrastructure

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| 2000 – 2001 | Appointed adjudicator on several contracts in Kenya being executed under the World Bank Smaller Works Form of Contract.  |
| 2003        | Appointed chairman of a three members dispute board, under an amended FIDIC Red Book, for a KfW funded bridge project between Zambia and Namibia.                    |
| 2015        | Appointed a member of a three persons Dispute Board Adjudication to adjudicate a dispute between a road authority in Kenya and a contractor under FIDIC Yellow Book. |
| 2015        | Appointed sole adjudicator for a dispute involving a road authority in Kenya and a contractor under FIDIC Red Book.  |
| 2016        | Appointed sole adjudicator for a dispute involving a road authority in Kenya and a contractor under Pink Red Book.   |
| 2017        | Appointed sole adjudicator for a dispute involving a road authority in Kenya and a contractor under FIDIC Red Book.  |

Electricity Distribution and Transmission Infrastructure

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| 2015 | Appointed chairman of a three members dispute adjudication board under FIDIC Silver Book to adjudicate a dispute between two private sector entities in the energy sector in Kenya. |
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Water & Sanitation Infrastructure

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| 2020 | Appointed on a three-person standing DB for an irrigation project in Kenya, under the FIDIC Pink Book. |
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Building Infrastructure

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| 2014 | Appointed sole adjudicator for a dispute involving a government ministry in the health sector and a contractor under FIDIC Red Book. Project involved the construction of a hospital. |
| 2018 | Appointed sole adjudicator for a dispute involving two private parties under FIDIC Red Book.  |
| 2021 | Appointed sole member of an ad hoc DAB under FIDIC Red Book.  |

**Arbitration**

- 1994 Appointed sole arbitrator for a dispute, which arose on a dam construction contract Kenya.
- 2001 Appointed sole arbitrator for a dispute involving a consulting engineer and national oil company in Kenya.
- 2013 Appointed sole arbitrator for a dispute involving a contractor and the airport authority, in Kenya.
- 2013 Appointed sole arbitrator for a dispute involving a contractor and a government ministry Kenya.
- 2014 Appointed sole arbitrator in a dispute involving two private parties in the water sector in Tanzania.
- 2014 Appointed sole arbitrator in a dispute involving two private parties in the water sector in Kenya.
- 2014 Appointed sole arbitrator for a dispute involving a contractor and a water and sewerage utility in Kenya.
- 2015 Appointed sole arbitrator for a dispute involving a contractor and a road authority in Kenya.
- 2016 Appointed sole arbitrator for a dispute involving an architect and a country government in Kenya.
- 2018 Appointed sole arbitrator for a dispute involving a sub-contractor, main contractor, and an employer in the banking sector.
- 2020 Appointed sole arbitrator on two occasions: one involving two private parties and the other involving a power transmission company and a contractor.
- 2021 Appointed on a three-persons arbitral tribunal involving two private parties.

**Expert on Quantum and Delay (Claims Expert)**

- 1993 Adjudicated (and parties reached agreement) claims submitted on a road project in Lesotho.
- 1994 Adjudicated (and parties reached agreement) claims submitted on four large road construction projects in Uganda.

**Dispute Resolution Expert/Engineer**

- 2008 Appointed Dispute Resolution Engineer under FIDIC Conditions of Contract for two road contracts in Ethiopia funded by the World Bank.
- 2017 Appointed Dispute Resolution Expert for a dispute involving a contractor and a water board in Kenya.

### Expert Witness

1993	Appointed expert witness in a dispute involving a government ministry in Kenya and a construction company.
2003	Appointed expert witness in a dispute involving a consulting engineer and a parastatal under the Ministry of Energy in Kenya.
2012	Appointed expert witness in a dispute involving a contractor and a government ministry in Kenya in the road sector.

### Primary Profession Experience Record

1990 – 1995	Director, GIBB Africa Ltd., Kenya
1995 – 2021	Managing Director, GIBB (Africa) Ltd., Kenya
1995 – 2003	Director, GIBB Africa Pty, Republic of South Africa
1996 – 2003	Director, GIBB Africa International Limited, Cyprus
2021 – to date	Executive Chairman, GIBB Africa Ltd.
2021 – to date	Executive Chairman of the Board of Directors of GIBB Africa Ltd.

Primary functions include providing leadership and direction to the Board, facilitating the operations and deliberations of the Board and the satisfaction of the Board's functions and responsibilities under its mandate.

1995 – 2021	<p>Responsibilities as Managing Director included:</p> <ul style="list-style-type: none"> <li>• Liaising with funding agencies, including visits to the World Bank, African Development Bank and several Arab development banks;</li> <li>• Providing leadership and direction of the company;</li> <li>• Overseeing preparation of strategic and business plans for the company;</li> <li>• Developing client commitment to secure momentum and new business through continuous client satisfaction;</li> <li>• Planning of manpower requirements;</li> <li>• Strategic recruitment of staff;</li> <li>• Appointing Project and Proposal Directors; and</li> <li>• Carrying out reviews of contracts prior to submission/execution by the company. This also involves setting pricing policies for each project.</li> </ul>
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In addition, provided specialist inputs in Feasibility Studies, Details Designs, Project Management and Contract Administration of various public sector financed road, rail, water supply and sanitation, irrigation, power generation & transmission, solid waste management, airport, commercial & social building projects undertaken by the firm for numerous clients including:

- Ministry of Transport & Infrastructure – KenHA, KURA & KeRRA, Kenya
- National Irrigation Board, Kenya
- Athi Water Services Board, Kenya

- Ministry of Economic Planning and Development, Rwanda
  - Ministry of Infrastructure, Rwanda
  - Ministry of Infrastructure, Tanzania
  - Roads Authority, Burundi
  - TanRoads, Tanzania
  - DAWASA, Tanzania
  - Ethiopian Roads Authority, Ethiopia
  - Civil Aviation Authority, Ethiopia
  - Ministry of Public Works, Eritrea,
  - Ministry of Works, Housing and Communications, Uganda,
  - RAFU in Uganda & UNRA, Uganda
  - Ghana Highways Authority, Ghana
  - Ministry of Housing, Land and Public Utilities, Government of South Sudan,
  - Ministry of Transport and Roads, Government of South Sudan
  - Ministry of Transport and Infrastructure, Gabon
  - Railway Executive Board, Libya
- Appointed Feasibility Experts for various PPP infrastructure projects since 2000. Notable projects include:
    - Feasibility Review of proposed contractual arrangements for the interim stage of the privatisation of DAWASA
    - Advice to Bouygues/Basil Read in the preparation of an unsolicited bid for private sector financing of the upgrading and maintenance of the Nairobi – Mombasa road.
    - Reviewed the financial analysis and PPP proposals for the Isaka – Kigali/Musongati Railway line.
    - Pipeline analysis of Public Private Partnership Projects in Kenya.
    - Pre-feasibility study of five PPP projects in Kenya.
    - Feasibility study of the Dar es salaam - Kigali/Musongati Railway line, including PPP proposals.
    - Pre-feasibility Analysis Report for the Accra – Takoradi Road Dualisation PPP Project.
    - Feasibility Study for the Accra – Takoradi Road Dualisation PPP Project.

1990 to 1995 Director responsible for the Highway and Contract departments. Responsible for overall direction of the projects, liaison with client bodies, funding agencies, and where applicable beneficiaries. In addition to overall responsibility for the technical and contractual aspects, had particular responsibility for:

- Provision of trained competent staff to meet manpower forecast requirements;
- Manpower utilisation;
- Control of indirect costs and capital purchases for the project;
- Communicating with staff the firms policy developments and initiatives; and
- Ensuring that staff have received safety training and have been issued with adequate instructions to enable them carry out their duties to appropriate professional standards without excessive risk to themselves and others.

Projects undertaken included the following:

IDA funded Zimbabwe Road network reclassification, which entailed modelling of the road network in Zimbabwe within a GIS environment and recommending road classification policies to government.

SFD funded construction of Phase II Mombasa Sewerage Project, which comprises the construction of the treatment plant, pumping station and main trunk sewer. Provided leadership in dealing with contractual matters.

AfDB funded Blantyre Water Supply Project – review of the evaluation of contractual claims.

EU funded construction of the 80 km long Musoma - Sirari Road in Tanzania and the pavement rehabilitation of the 30 km long Mukuyu - Isebania Road in Kenya. This entailed the review of the tender documents, prequalification of contractors and evaluation of tenders received. Also responsible for formulating policy for free movement of goods, materials, labour and equipment for the works across the border. The extensive and successful liaison with the two governments at top level and with EU delegations in Kenya and Tanzania required a high level of negotiating skills.

IDA funded detailed study for the rehabilitation and resealing of 60km of existing urban streets within 7 district towns in northern Uganda, with particular responsibility for scoping the project in conjunction with the beneficiaries, the implementing agency and the IDA Task Manager, preparation of tender documents and contract negotiations.

IDA funded detailed study for the rehabilitation of 565 km of existing gravel surfaced trunk roads in northern Uganda, with particular responsibility for scoping the project in conjunction with the beneficiaries, the implementing agency and the IDA Task Manager, preparation of tender documents and contract negotiations.

EU funded pavement rehabilitation for the long Kiganjo -Nanyuki road in Kenya, with particular responsible for formulating maintenance strategies and the post- contract services to the Ministry of Public Works.

IDA funded rehabilitation by contract of 1300 Km of gravel and bitumen surfaced roads in Uganda. Responsible for the detailed evaluation of claims and all post-contract services.

AfDB funded construction by contract of the 12 Km Thika -Makutano dual carriageway in Kenya. Responsible to the Client for overall supervision of the project.

SFD/BADEA funded construction of 125 Km of the Thika - Garissa Road in Kenya. Responsible to the Client for overall supervision of the project.

Responsible for draughting the "Amendments to the Conditions of Contract and Special Contractual Clauses" of the EDF General Conditions of Works Contracts for the Sehonghong - Matebeng Road Project, Lesotho.

Responsible for the post-contract services for rehabilitation of Masianokeng - Mafeteng/Roma roads project in the Kingdom of Lesotho, including evaluation of claims and preparation of the General Statements of Account.

Construction supervision of the Eldama -Ravine Nyaru Road, in Kenya, and the post-Contract services to the Ministry of Public Works.

AfDB funded detailed study for the rehabilitation of the 107 km Achimota-Anyinam Road in Ghana and preparation of tender documents.

1987-1990 Engaged on the supervision of the Shs. 400 million Eldama Ravine -Nyaruru Road as a Deputy Resident Engineer for the initial eight months and subsequently as Resident Engineer. The project comprised the construction of approximately 63 Km of road in hilly terrain and 3 Km

of urban streets within the Eldama Ravine Township. Responsible for four Engineers and forty technical and administrative staff.

1984-1987 Senior Engineer in the Nairobi office engaged upon the rehabilitation of 1300 Km of existing roads in Uganda with particular responsibility for the production of Contract Drawings, Engineer's Cost Analysis Report and Specification. Part of the team responsible for the prequalification of contractors and evaluation of tenders received for this project.

Team Leader in Nairobi Office responsible for the Design Review of 125 Km of the Thika - Garissa Road. Responsible for reviewing and updating of the design and tender documents. Also responsible for the tender process, evaluation of tenders and contract negotiations.

Engineer in Nairobi office in charge of the design and co-ordination of site supervision of Ahero Township Roads. The scope of the project entailed the construction of 1000m of road network including a closed pipe storm water drainage system.

1983 - 1984 Seconded to a Contractor on a 30 km gravel road in Sudan as a Sub-Agent. Responsible for the day-to-day phasing of roadworks including schedule control, setting-out of the Works, selection of materials and deployment of constructional plant, preparation of monthly statements for payment on account and all matters relating to claims.

1981 - 1983 Resident Engineer responsible for the supervision of construction/rehabilitation of township roads in Kericho, Kenya. The works entailed the construction/rehabilitation of 6000m of roadworks, the construction of an asphaltic concrete overlay and rehabilitation/improvements to closed pipe storm water drainage.

1979 - 1981 Assistant Resident Engineer in Kisii, Kenya engaged on the supervision of the Kisii -Kilgoris road. Principally responsible for site supervision of 16 concrete structures, 53 km of lime improved sub-base, 17 km of graded crushed stone base and 53 km of bituminous surfacing.

1978 - 1979 Graduate Engineer in the Highway Department working on drainage design of the Yala - Mumias Road in Kenya and various roads in Yemen.

1976 & 1977 Vacation experience with Sir Alexander GIBB & Partners (Africa) on supervision of gravel road construction in Kenya.

#### Languages:

	<b>Speaking</b>	<b>Reading</b>	<b>Writing</b>
English	Excellent	Excellent	Excellent
French	Fair	Good	Poor
Swahili	Excellent	Excellent	Good

#### Certification:

I, the undersigned, certify that to my best knowledge and belief, these data correctly describe me, my qualifications, and my experience.

Paul Karekezi  
(Signed electronically)  
Date: 15 November 2021