

## Curriculum Vitae (CV)

1. Name **Dr. Götz-Sebastian Hök**
2. Date of Birth 20.09.1960
3. Nationality German

Dr. Götz-Sebastian Hök is a qualified lawyer registered at the Berlin Bar with a minimum of 10 years' experience with FIDIC Contracts (since 2004), qualification in Construction Law and technical expertise and hands on experience in Red Book Works Contracts throughout Africa, Asia and Eastern Europe.

4. Education Legal Education: (1) Legal Science at University of Göttingen (1981-1987), Germany (First State Exam in Law in 1987), (2) Legal Trainee at Court of Appeal Berlin (Second Legal State Exam 1991), PHD in Law (University of Göttingen) 1993 (phd thesis on discovery proceedings in cross border cases).
5. Membership in Professional Associations: German Association of Consulting Engineers (Verband der Beratenden Ingenieure – VBI), German Association of Lawyers (Anwaltsverein), German Institution of Arbitration (DIS), DRBF.
6. Other Training Legal Training for the purpose of registration as Notary Public in Germany.
7. Countries of Work Experience Armenia, Bosnia, Botswana, Cameroon, France, Germany, Ghana, India, Indonesia, Kenya, Kuwait, Oman, Qatar, Serbia, South Africa, Sudan, Tanzania, Timor Leste, Turkey, Uganda, Vietnam.

## 8. Languages

Language	Speaking	Reading	Writing
German	Good	Good	Good
French	Good	Good	Good
English	Good	Good	Good

## 9. Employment Record

From: 1981 1987

Employer: Student at University of Göttingen, Germany

Position(s) held: Student

From: 1987 1991

Employer: Free University Berlin

Position(s) held: Research Fellow

From: 1989 1991

Employer: Court of Appeal Berlin

Position(s) held: Legal Trainee

From: 1991 till now

Employer: self-employed as registered and qualified lawyer

Position(s) held: Senior Partner Law Firm Dr. Hök, Stieglmeier & Kollegen

From: 2011 2016

Employer: International Federation of Consulting Engineers (FIDIC)

Position(s) held: Chairperson of Assessment Panel for Trainer Accreditation

From: 2011 till now

Employer: International Federation of Consulting Engineers (FIDIC)

Position(s) held: Legal Advisor of ODB and Subcontract Task Group

From: 2009 till now

Employer / Licenser: FIDIC

Position(s) held: Fully Accredited FIDIC Trainer

From: 2007 2018

Employer: Berlin University of Applied Science (HTW)

Position(s) held: Visiting Lecturer on International Contract Management (Master Class)

From: 2016 2019

Employer: Leuphana University, Lüneburg (Germany)

Position(s) held: Visiting Lecturer on International Contract Law (Master Class)

From: 2014 2019

Employer: DRBF

Position(s) held: Country Representative Germany

10. Work undertaken that best illustrates capability to handle the tasks assigned:

<i>Date: from (month / year) to (month / year)</i>	1992 onwards
<i>Location:</i>	Berlin, Germany
<i>Company/Client:</i>	Law Firms
<i>Position:</i>	Lawyer
<i>Main project features</i>	Case Management, Litigation Experience, International Exposure
<i>Activities performed:</i>	Counsel in Litigation and Contract Advise: experience in construction contracts since 1992 related to housing, infrastructure, plant projects. Having been involved in cross border debt recovery, construction related disputes, provisional relief cases (call of guarantees under English, Swiss, German and French law), advice on contract related matters under Common Law and Civil Law, organizing team work, etc.

<i>Date: from (month / year) to (month / year)</i>	2007 – 2015
<i>Location:</i>	Berlin, Germany
<i>Company/Client:</i>	University of Applied Science Berlin
<i>Position:</i>	Lecturer
<i>Main project features</i>	International Exposure, Contract Management Course for Engineers, Architects and QS.
<i>Activities performed:</i>	Contract and Real Estate Management (English lectures)

<i>Date: from (month / year) to (month / year)</i>	2003-2004
<i>Location:</i>	Chile
<i>Company/Client:</i>	Sugar Producer, Factory (Employer)
<i>Position:</i>	Employer's Legal Counsel, Head Contract Negotiation
<i>Main project features</i>	Food Plant, Fixed Budget and Fixed Timeline due to growing season, Tax Issues, Logistic Issues
<i>Activities performed:</i>	Extended negotiation of MoU, Contract Negotiation in French and English, FIDIC Yellow Book, Employer's team leader

<i>Date: from (month / year) to (month / year)</i>	2006-2007
<i>Location:</i>	Yemen: Aden Sewerage Project
<i>Company/Client:</i>	Contractor
<i>Position:</i>	Legal Advisor

<i>Main project features</i>	Construction of approx. 21 km sewers by PVC pipe. Construction of 2 replacement main pumping stations in the industrial area, construction of HDPE pressure pipe and fittings, construction of further 7 pumping stations and generators, rehabilitation of 1 pumping station, design review under FIDIC Red Book, 1987
<i>Activities performed:</i>	Legal advice on design responsibility and related scope of works.

<i>Date: from (month / year) to (month / year)</i>	2007
<i>Location:</i>	Ireland: Power and Substation for Railway Project
<i>Company/Client:</i>	Contractor
<i>Position:</i>	Legal Advisor
<i>Main project features</i>	Construction of Substation and supply of equipment under FIDIC Red Book, 1987
<i>Activities performed:</i>	Legal advice on contractual matters

<i>Date: from (month / year) to (month / year)</i>	2008
<i>Location:</i>	Motorway Bridge Funder Adal, Denmark; Project name: <b>Bridge construction in Denmark</b>
<i>Company/Client:</i>	Contractor
<i>Position:</i>	Contractor's Legal Counsel & Advisor
<i>Activities performed:</i>	Sub-design Contract review and advise, incentive clauses (FIDIC White Book)

<i>Date: from (month / year) to (month / year)</i>	2008-2011
<i>Location:</i>	<b>Road Project in Poland: OLSZYNA-GOLNICE, Poland</b>
<i>Company/Client:</i>	Contractor/Employer
<i>Position:</i>	Arbitrator under UNCITRAL Arbitration Rules
<i>Main project features</i>	Refurbishment project under poorly drafted and administered FIDIC Red Book contract
<i>Activities performed:</i>	CONSTRUCTION OF THE SECOND CARRIAGEWAY OF THE NATIONAL ROAD NO. 18 SECTION "OLSZYNA-GOLNICE": Decision on various claims

<i>Date: from (month / year) to (month / year)</i>	2010
<i>Location:</i>	Malta: <b>Solid Waste treatment Plant in Malta</b>
<i>Company/Client:</i>	Contractor
<i>Position:</i>	Contractor's Legal Counsel, Advisor
<i>Main project features</i>	Construction of a huge solid waste treatment plant without any experience in the country: Coordination Issues, Difficult Environment, Training Issues (Clause 5 Yellow Book)
<i>Activities performed:</i>	Advice on EOT and Cost Claims, Contract Administration issues

<i>Date: from (month / year) to (month / year)</i>	2009-2011
<i>Location:</i>	Constanza, Romania; <b>Waste Water Treatment Plant –Eforie South</b>
<i>Company/Client:</i>	Contractor
<i>Position:</i>	Contractor's Legal Counsel, Advisor
<i>Main project features</i>	Refurbishment and enhancement of existing WWTP: Construction of an extended aeration WWTP, refurbishment of existing buildings, piping works, design issues.
<i>Activities performed:</i>	Advice on Claims, Design Duties, Scope of Works, Variations, Contract Termination

<i>Date: from (month / year) to (month / year)</i>	2008
<i>Location:</i>	Romania: <b>Block of offices and apartments in Romania</b>
<i>Company/Client:</i>	Employer
<i>Position:</i>	Employer's Legal Advisor
<i>Activities performed:</i>	Procurement Strategy, Contract Management capacities, Legal advice on FIDIC contracts, training of Employer's management capacities

<i>Date: from (month / year) to (month / year)</i>	2009
<i>Location:</i>	Vietnam
<i>Company/Client:</i>	Contractor and Engineer
<i>Position:</i>	Legal Advisor (Project name: <b>Plant and Road project in Vietnam</b> )
<i>Main project features</i>	Design and Build of Breweries in a difficult environment under FIDIC EPC – subsoil condition issues involving costs and time
<i>Activities performed:</i>	Advice on Claims and Issues, Contract Administration

<i>Date: from (month / year) to (month / year)</i>	2011
<i>Location:</i>	Uzbekistan: <b>Railway project in Uzbekistan</b>
<i>Company/Client:</i>	Contractor
<i>Position:</i>	Legal Advisor
<i>Activities performed:</i>	Advice on Claims & Disputes

<i>Date: from (month / year) to (month / year)</i>	2010
<i>Location:</i>	Romania: <b>Railway project in Uzbekistan</b>
<i>Company/Client:</i>	Contractor
<i>Position:</i>	Legal Advisor
<i>Activities performed:</i>	Advice on Variations

<i>Date: from (month / year) to (month / year)</i>	2010
<i>Location:</i>	Wilhelmshaven, Germany: <b>Power station in Germany</b>
<i>Company/Client:</i>	Subcontractor

<i>Position:</i>	Legal Advisor
<i>Activities performed:</i>	Advise in Pipe Installation Issues under FIDIC Yellow Book (with huge amendments)

<i>Date: from (month / year) to (month / year)</i>	2009
<i>Location:</i>	Accra, Ghana: <b>Dam project in Ghana</b>
<i>Company/Client:</i>	Contractor
<i>Position:</i>	Contractor's Procurement Advisor
<i>Activities performed:</i>	Advise on Procurement Issues, Power of Attorney Issues, Joint Venture Issues, Extension of bid bond

<i>Date: from (month / year) to (month / year)</i>	2010-2011
<i>Location:</i>	Afghanistan: <b>Road &amp; facility projects in Afghanistan</b>
<i>Company/Client:</i>	Employer
<i>Position:</i>	Legal Advisor
<i>Activities performed:</i>	Contractual Issues, Termination of Contract, Claims

<i>Date: from (month / year) to (month / year)</i>	2010-2013
<i>Location:</i>	Banja Luka, Bosnia & Herzegovina: <b>Road interchange project in Bosnia</b>
<i>Company/Client:</i>	Engineer
<i>Position:</i>	Engineer's contract expert, Member of Engineer's team under FIDIC Red Book
<i>Main project features</i>	4 lane highway interchange with poor design regarding environmental effects, issues due to sliding slopes and missing design regarding the project surroundings (funded project).
<i>Activities performed:</i>	Expert on Contract Administration and Claims on behalf of the Engineer, making determinations on claims on a day by day basis; advise on limitations on Engineer's powers to instruct variations and advice to Employer.

<i>Date: from (month / year) to (month / year)</i>	2010-2011
<i>Location:</i>	Banja Luka, Bosnia & Herzegovina
<i>Company/Client:</i>	Employer, Contractor
<i>Position:</i>	Member of Standing DAB
<i>Main project features</i>	Road project with huge cuts and poor design
<i>Activities performed:</i>	Disputes on Claims, 2 decisions involving discussions on DAB costs because Employer failed to reimburse 50 % of DAB costs.

<i>Date: from (month / year) to (month / year)</i>	2009
<i>Location:</i>	Doha, Qatar: <b>Town development project Qatar</b>

<i>Company/Client:</i>	Employer
<i>Position:</i>	Legal Advisor
<i>Main project features</i>	Complex inner city multi-billion USD project with interfaces to the metrolines
<i>Activities performed:</i>	Implementation of Dispute Adjudication Boards with regard to the project, training on the use of DABs, advice on ways of DAB implementation and proper use of DABs

<i>Date: from (month / year) to (month / year)</i>	2010, 2011, 2012, 2013, 2014, 2015
<i>Location:</i>	Sarajevo (BiH (Bosnia and Herzegovina): <b>Road project in BiH, including bridges and tunnels</b>
<i>Company/Client:</i>	Employer
<i>Position:</i>	Employer's Contract Expert
<i>Main project features</i>	Complex city bypass road project divided in lots with tunneling, ramps and bridges, weak contractors
<i>Activities performed:</i>	Claims and Variations, Termination of Contract due to insolvent contractors

<i>Date: from (month / year) to (month / year)</i>	2011 onwards (2016)
<i>Location:</i>	Doha, Qatar: <b>Metroline Doha</b>
<i>Company/Client:</i>	Consultant / Employer
<i>Position:</i>	Expert, Legal Advisor
<i>Main project features</i>	Complex metroline project under the FIDIC Yellow Book
<i>Activities performed:</i>	Procurement and Contract Advise, Training on FIDIC Contracts (Yellow Book), advice on contract implementation issues

<i>Date: from (month / year) to (month / year)</i>	2011 – 2012
<i>Location:</i>	Nablus, Palestine: <b>Wastewater Treatment Plant</b>
<i>Company/Client:</i>	Municipality/Contractor
<i>Position:</i>	DAB Member
<i>Main project features</i>	Design and Build WWTP project under the FIDIC Yellow Book with complex variations, delays due to lack of permissions and import issues. The contract involved two packages: design and build of the waste water treatment plant and design and build of 16 km of interceptor line.
<i>Activities performed:</i>	DAB services including ex parte mediation upon agreement by both Parties due to weak engineer's performance and related issues.

<i>Date: from (month / year) to (month / year)</i>	2011 onwards
<i>Location:</i>	Dubai, United Arab Emirates: <b>Office tower in Dubai</b>
<i>Company/Client:</i>	Insurance Company/Client
<i>Position:</i>	Expert

<i>Main project features</i>	Office Tower project under the FIDIC Red Book with design issues
<i>Activities performed:</i>	Advice on Design Errors of the design team, applicability of design standards, discussions on liability and quantum

<i>Date: from (month / year) to (month / year)</i>	2012 – 2013
<i>Location:</i>	Germany, Northern Sea: <b>Offshore windmill park</b>
<i>Company/Client:</i>	Electricity Provider/Contractor
<i>Position:</i>	Chairman DAB
<i>Main project features</i>	Use of New Technology in offshore windmill construction under FIDIC Yellow Book contract
<i>Activities performed:</i>	Permanent DAB without particular regular services. One decision made on a Variation like claim with a very technical background

<i>Date: from (month / year) to (month / year)</i>	2012, 2013, 2014, 2015
<i>Location:</i>	Tanzania: <b>Road refurbishment</b>
<i>Company/Client:</i>	Government of Tanzania/Contractor
<i>Position:</i>	DAB Member
<i>Main project features</i>	Road refurbishment project under the FIDIC Red Book with poor design and specifications
<i>Activities performed:</i>	Permanent DAB: Regular Services including diverse Site Visits, dispute avoidance activities on technical and legal matters testing issues, like tax exemption, taking-over of parts of the works

<i>Date: from (month / year) to (month / year)</i>	2013 onwards (2016)
<i>Location:</i>	Germany: <b>Offshore Windmill Park</b>
<i>Company/Client:</i>	Construction Company/Client/Electricity Provider
<i>Position:</i>	DAB Member
<i>Main project features</i>	Complex installation contracts between unexperienced parties using the FIDIC Yellow Book with significant amendments and modifications, delay and termination of contract due to delay in completion
<i>Activities performed:</i>	Standing DAB: Giving 7 Decisions on various very huge claims (approx. in total 250 Mio USD including Contractor's and Employer's claims) and providing subsequent mediation services upon request of both Parties, involving decisions on time related matters, variations, weather risk, delay damages, call of guarantees, delay related damages after termination of contract, termination of contract and related consequences.

<i>Date: from (month / year) to (month / year)</i>	2013
<i>Location:</i>	Armenia: <b>Irrigation Project</b>
<i>Company/Client:</i>	State/Contractor
<i>Position:</i>	Sole DAB Member



<i>Main project features</i>	17 pump stations throughout the contract under FIDIC Yellow Book with poor supervision and weak contractor
<i>Activities performed:</i>	Ad hoc DAB Yellow Book (Various Claims); Decision made on Employer's claims for damages and delay, call of guarantee issues

<i>Date: from (month / year) to (month / year)</i>	2013 - 2015 onwards
<i>Location:</i>	Botswana, Francistown: <b>Town Development</b>
<i>Company/Client:</i>	State of Botswana
<i>Main project features</i>	Village development project with inflated claims
<i>Position:</i>	Expert – Counsel (Road works, pumping stations, sewage lines, electrification lines)
<i>Activities performed:</i>	Advice on Arbitration Case on 20 Mio USD Contractor's claim, site visit, investigation of facts

<i>Date: from (month / year) to (month / year)</i>	2013 onwards
<i>Location:</i>	Afghanistan: <b>Town Development</b>
<i>Company/Client:</i>	Funding Institution and Implementation Agency v. Contractor
<i>Position:</i>	Employer's Expert – Counsel
<i>Main project features</i>	Confidential
<i>Activities performed:</i>	Counsel on Arbitration Case (ICC arbitration)

<i>Date: from (month / year) to (month / year)</i>	2013
<i>Location:</i>	England: <b>Paddington Station</b> (NEC Contract)
<i>Company/Client:</i>	Subcontractor/Contractor
<i>Position:</i>	Advisor
<i>Main project features</i>	Confidential
<i>Activities performed:</i>	Advice on major Claims – Adjudication related issues

<i>Date: from (month / year) to (month / year)</i>	2014
<i>Location:</i>	Germany: <b>Substation Baltic Sea</b>
<i>Company/Client:</i>	Contractor
<i>Position:</i>	Expert
<i>Main project features</i>	Substation under the FIDIC Yellow Book with substantive change to the Employer's Requirements and design issues due to structural engineering
<i>Activities performed:</i>	Expert Statement on huge Contractor's Claims

<i>Date: from (month / year) to (month / year)</i>	2014 onwards (2016)
<i>Location:</i>	Pakistan: <b>Harbour Terminal</b>
<i>Company/Client:</i>	Consulting Engineer

<i>Position:</i>	Engineer's key expert
<i>Main project features</i>	Construction of Grain Terminal under FIDIC Yellow Book
<i>Activities performed:</i>	Advice on taking-over of parts of the Works, cost escalation clause

<i>Date: from (month / year) to (month / year)</i>	Oct 2014 till March 2015
<i>Location:</i>	Viet Nam
<i>Company/Client:</i>	ADB
<i>Position:</i>	Advisor, FIDIC expert
<i>Main project features</i>	Project on improvement of contract administration under FIDIC single responsibility contracts (Yellow Book, Silver Book, Gold Book)
<i>Activities performed:</i>	Draft of guidelines for the use of single responsibility contracts with practical advice for borrowers and employers from procurement to full contract implementation with a huge number of flow charts and a clause by clause commentary for FIDIC single responsibility contracts (FIDIC Yellow Book, EPC and Gold Book) based on field research and interviews with major stakeholders (Employer, Contractors and Engineers).

<i>Date: from (month / year) to (month / year)</i>	2014 -2015
<i>Location:</i>	<b>Mexico</b> , Harbour Project
<i>Company/Client:</i>	Contractor – Employer
<i>Position:</i>	DAB Member
<i>Main project features</i>	Complex harbor project, poor Contractor's performance
<i>Activities performed:</i>	Standby DAB

<i>Date: from (month / year) to (month / year)</i>	2014 -2015
<i>Location:</i>	<b>Azerbaijan</b> , Wastewater Collector & Wastewater Treatment Plant
<i>Company/Client:</i>	Contractor
<i>Position:</i>	Contractor's Counsel
<i>Main project features:</i>	Construction of wastewater collector and wastewater treatment plant for Jalibad Rayon Azerbaijan
<i>Activities performed:</i>	Advise on Contract Extension, Subcontract Issues & Claims

<i>Date: from (month / year) to (month / year)</i>	2014 -2015
<i>Location:</i>	<b>Morocco</b> , Harbour
<i>Company/Client:</i>	Contractor, Employer
<i>Position:</i>	DAB Member
<i>Main project features</i>	Complex harbor project
<i>Activities performed:</i>	Standing DAB

<i>Date: from (month / year) to (month / year)</i>	2015 ongoing
<i>Location:</i>	<b>Armenia</b> , Road Project (100 km)
<i>Company/Client:</i>	Contractor, Employer
<i>Position:</i>	Sole member DAB
<i>Main project features</i>	Road Project under FIDIC Red Book with design issues and land acquisition issues causing huge delay
<i>Activities performed:</i>	Standing DAB: Regular Site Visits, Dispute Avoidance activities upon joint request

<i>Date: from (month / year) to (month / year)</i>	2013, 2014, 2015, 2016 ongoing
<i>Location:</i>	<b>France</b> , ITER
<i>Company/Client:</i>	Subcontractor
<i>Position:</i>	Subcontractor's Advisor
<i>Main project features</i>	Very complex power plant project involving high-tec security solutions (heavy metal doors)
<i>Activities performed:</i>	Advise on FIDIC Subcontract related issues (back-to-back contract), advice on claims and termination of sub-contract

<i>Date: from (month / year) to (month / year)</i>	2010 -2017 ongoing
<i>Location:</i>	<b>BiH</b> , Road Projects
<i>Company/Client:</i>	Employer; Government
<i>Position:</i>	Employer's Counsel, contract implementation unit financed by EIB and EBRD
<i>Main project features</i>	Road project divided in lots, weak contractors
<i>Activities performed:</i>	Advise on termination of Contract, related issues, advise on use of Dispute Boards, counsel in disputes, Training on FIDIC Contracts

<i>Date: from (month / year) to (month / year)</i>	2015
<i>Location:</i>	---
<i>Company/Client:</i>	FIDIC
<i>Position:</i>	Friendly Reviewer of FIDIC Yellow Book, 1999 Edition, Update
<i>Main project features</i>	Legal Review of FIDIC Yellow Book
<i>Activities performed:</i>	Clause by Clause Advice on FIDIC Yellow Book

<i>Date: from (month / year) to (month / year)</i>	2016
<i>Location:</i>	---
<i>Company/Client:</i>	FIDIC
<i>Position:</i>	Friendly Reviewer of FIDIC Adjudication Rules, Update

<i>Main project features</i>	Legal Review of FIDIC Adjudication Rules
<i>Activities performed:</i>	Clause by Clause Advice on Adjudication Rules

<i>Date: from (month / year) to (month / year)</i>	May 2016 – August 2016
<i>Location:</i>	<b>Bali, Indonesia</b> , Bali Mandara Toll Road or Nusa Dua-Ngurah Rai-Benoa Toll Road
<i>Company/Client:</i>	Employer: PT Jasamarga Bali Tol
<i>Position:</i>	Court Expert
<i>Main project features</i>	Construction of a toll road carried by a bridge stretching across the Gulf of Benoa 12.7 km in length based on spun piles.
<i>Activities performed:</i>	Delivery of Witness Statement and written Expert Statement in respect of the use of the FIDIC Silver Book, 1999 Edition

<i>Date: from (month / year) to (month / year)</i>	July 2016 onwards
<i>Location:</i>	Bombay drainage in Lusaka's Garden Township, Zambia, Lot 1
<i>Company/Client:</i>	Employer: Government/MCA Zambia
<i>Position:</i>	Employer's Legal Counsel, MCA
<i>Main project features</i>	Safe management of excess rain water flow and protect Mazyopa Township from improved drainage initiatives upstream
<i>Activities performed:</i>	Advise on Contract, Advise on contract related disputes, Training on FIDIC Contracts

<i>Date: from (month / year) to (month / year)</i>	July 2016 - ongoing
<i>Location:</i>	Bombay drainage in Lusaka's Garden Township, Zambia, Lot 2
<i>Company/Client:</i>	Employer: Government/MCA Zambia
<i>Position:</i>	Employer's Legal Counsel, MCA
<i>Main project features</i>	Safe management of excess rain water flow and protect Mazyopa Township from improved drainage initiatives upstream
<i>Activities performed:</i>	Advise on Contract, Advise on contract related disputes, Training on FIDIC Contracts

<i>Date: from (month / year) to (month / year)</i>	July 2016 - ongoing
<i>Location:</i>	Mazyopa Drainage Project, Zambia
<i>Company/Client:</i>	Employer: Government/MCA Zambia
<i>Position:</i>	Employer's Legal Counsel, MCA
<i>Main project features</i>	Construction and rehabilitation over 2.6 kilometers of drainage in Mazyopa settlement at a cost of US\$17.2 million

<i>Activities performed:</i>	Advise on Contract, Advise on contract related disputes, Training on FIDIC Contracts
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<i>Date: from (month / year) to (month / year)</i>	July 2016 - ongoing
<i>Location:</i>	Core Water Supply Network and Backbone Rehabilitation in Lusaka : Rehabilitation of Iolanda Treatment Works, Transmission and Distribution Centres, Zambia
<i>Company/Client:</i>	Employer: Government/MCA Zambia
<i>Position:</i>	Employer's Legal Counsel, MCA
<i>Main project features</i>	Restoration of the design capacity of the Iolanda Water Treatment Plant in Kafue to produce 110 Million Litres/Day or 110,000 Cubic Metres/Day.
<i>Activities performed:</i>	Advise on Contract, Advise on contract related disputes, Training on FIDIC Contracts

<i>Date: from (month / year) to (month / year)</i>	July 2016 - ongoing
<i>Location:</i>	Core Water Supply Network and Backbone Rehabilitation in Lusaka
<i>Company/Client:</i>	Employer: Government/MCC Zambia
<i>Position:</i>	Employer's Legal Counsel, MCA
<i>Main project features</i>	Primary Distribution Backbone Strengthening
<i>Activities performed:</i>	Advise on Contract, Advise on contract related disputes, Training on FIDIC Contracts

<i>Date: from (month / year) to (month / year)</i>	July 2016 - ongoing
<i>Location:</i>	Lusaka, Zambia
<i>Company/Client:</i>	Employer: Government/MCA Zambia
<i>Position:</i>	Employer's Legal Counsel, MCA
<i>Main project features</i>	Physical Loss Reduction in Lusaka
<i>Activities performed:</i>	Advise on Contract, Advise on contract related disputes, Training on FIDIC Contracts

<i>Date: from (month / year) to (month / year)</i>	July 2016 - ongoing
<i>Location:</i>	Lusaka, Zambia
<i>Company/Client:</i>	Employer: Government/MCA Zambia
<i>Position:</i>	Employer's Legal Counsel, MCA
<i>Main project features</i>	Upgrade and Expansion of Kaunda Square Sewerage Waste Stabilisation Ponds

<i>Activities performed:</i>	Advise on Contract, Advise on contract related disputes, Training on FIDIC Contracts
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<i>Date: from (month / year) to (month / year)</i>	July 2016 - ongoing
<i>Location:</i>	Lusaka, Zambia
<i>Company/Client:</i>	Employer: Government/MCA Zambia
<i>Position:</i>	Employer's Legal Counsel, MCA
<i>Main project features</i>	Water and Sewer Reticulation in the Kamanga, Mtendere, Kaunda Square and Chelston Areas
<i>Activities performed:</i>	Advise on Contract, Advise on contract related disputes, Training on FIDIC Contracts

<i>Date: from (month / year) to (month / year)</i>	July 2016 – 2019 (ongoing)
<i>Location:</i>	Lusaka, Zambia
<i>Company/Client:</i>	Employer: Government/MCA Zambia
<i>Position:</i>	Employer's Legal Counsel, MCA
<i>Main project features</i>	Water Reticulation in Ndeke, Kwamwena, SOS Village, Chipata and Ng'ombe
<i>Activities performed:</i>	Advise on Contract, Advise on contract related disputes, Training on FIDIC Contracts

<i>Date: from (month / year) to (month / year)</i>	2017 -2020
<i>Location:</i>	Simbabwe/Botswana
<i>Company/Client:</i>	Contractor
<i>Position:</i>	Arbitration Counsel
<i>Main project features</i>	Refurbishment of water supply, wastewater, etc. project
<i>Activities performed:</i>	Claim on outstanding payment for work done including Variations, FIDIC Yellow Book, 1992

<i>Date: from (month / year) to (month / year)</i>	2017
<i>Location:</i>	---
<i>Company/Client:</i>	FIDIC
<i>Position:</i>	Friendly Reviewer of FIDIC Red Book & Silver Book, 1999 Edition, Update
<i>Main project features</i>	Legal Review of FIDIC Red Book, FIDIC Silver Book
<i>Activities performed:</i>	Clause by Clause Advice on FIDIC Red & Silver Book

<i>Date: from (month / year) to (month / year)</i>	2017
<i>Location:</i>	England
<i>Company/Client:</i>	German Contractor
<i>Position:</i>	Legal Advisor
<i>Main project features</i>	Nuclear Power Plant
<i>Activities performed:</i>	Clause by Clause Advice on FIDIC Yellow Book Contract / JV & Subcontract

<i>Date: from (month / year) to (month / year)</i>	2018
<i>Location:</i>	Belarus
<i>Company/Client:</i>	Serbian Contractor
<i>Position:</i>	Expert Statement
<i>Main project features</i>	construction of an energy facility in Minsk
<i>Activities performed:</i>	Expert witness

<i>Date: from (month / year) to (month / year)</i>	2017-2019
<i>Location:</i>	Morocco
<i>Company/Client:</i>	Employer & Contractor
<i>Position:</i>	DAB Chairperson on three member DAB
<i>Main project features</i>	Harbour
<i>Activities performed:</i>	Standing DAB under FIDC Red Book

<i>Date: from (month / year) to (month / year)</i>	2018
<i>Location:</i>	Ukraine
<i>Company/Client:</i>	Employer & Contractor
<i>Position:</i>	Sole Member DAB
<i>Main project features</i>	Road
<i>Activities performed:</i>	Standing DAB under FIDC Red Book

<i>Date: from (month / year) to (month / year)</i>	2018-2020
<i>Location:</i>	Bénin
<i>Company/Client:</i>	Employer
<i>Position:</i>	FIDIC Legal Expert
<i>Main project features</i>	Enhancement, refurbishment of national electrical grid
<i>Activities performed:</i>	FIDIC Legal Expert

<i>Date: from (month / year) to (month / year)</i>	2018-2020
<i>Location:</i>	Botswana
<i>Company/Client:</i>	Employer
<i>Position:</i>	FIDIC Legal Expert
<i>Main project features</i>	Building Project
<i>Activities performed:</i>	Corruption investigation under FIDC Red Book

<i>Date: from (month / year) to (month / year)</i>	2018-2020
<i>Location:</i>	Zambia
<i>Company/Client:</i>	Employer
<i>Position:</i>	FIDIC Expert
<i>Main project features</i>	Water Projects
<i>Activities performed:</i>	Advice on various matters including advice on termination due to insolvency of contractor

<i>Date: from (month / year) to (month / year)</i>	2019-2020
<i>Location:</i>	Ethiopia
<i>Company/Client:</i>	Employer & Contractor
<i>Position:</i>	Sole Member DAB
<i>Main project features</i>	Airport Extension
<i>Activities performed:</i>	Standing DAB under FIDC Red Book

<i>Date: from (month / year) to (month / year)</i>	2019
<i>Location:</i>	Netherlands
<i>Company/Client:</i>	Contractor
<i>Position:</i>	FIDIC Advisor
<i>Main project features</i>	Horizontal Drilling at dyke, FIDIC Yellow Book
<i>Activities performed:</i>	Advise on claims and Variations

<i>Date: from (month / year) to (month / year)</i>	2019
<i>Location:</i>	Tanzania
<i>Company/Client:</i>	Engineer
<i>Position:</i>	Advisor
<i>Main project features</i>	Harbour Project



<i>Activities performed:</i>	Advice
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<i>Date: from (month / year) to (month / year)</i>	2019-2020
<i>Location:</i>	BiH
<i>Company/Client:</i>	Contractor
<i>Position:</i>	Arbitration Expert
<i>Main project features</i>	Hydro Power
<i>Activities performed:</i>	Export Report involving discussion of Yellow Book interpretation

### **Other Activities:**

#### **International Conferences:**

Speaker at ANBEIC Conference at Tunis 2006 and 2008; Speaker at annual IBC FIDIC Conference in London 2008, 2009, 2010, 2011, 2012, 2013, 2015; Speaker on ICC FIDIC Conference at Istanbul 2009 and Sao Paulo 2011; Speaker on DRBF Conference at London 2009; Speaker on DRBF Conference Sao Paulo 2011; Speaker on the DRBF Conference Sydney 2012; Speaker on FIDIC IBC Conference Beijing 2010; Speaker on Arbitration Conference in Istanbul 2010; Speaker FIDIC IBC Middle East Conference 2011; Speaker on IBC FIDIC Conference Singapore 2011; Speaker IBC Users' Conference Singapore 2012; Speaker IBC Users' Conference Doha 2012; Speaker CCH Dispute resolution Conference Hong Kong 2012; Speaker IBC User's Conference Dubai 2013, Speaker, IBC User's Conference Kuala Lumpur 2013, Speaker IBC User's Conference Shenzhen 2014, Nairobi, DRBF Regional Conference February 2015; IBC Users' Conference Singapore 2015, IBC Users' Conference Livingston (Zambia) 2015, IBC Users' Conference Dubai (2016). IBC User's Conference Abu Dhabi (2017), IBC Users' Conference Hanoi (July 2017), IBC Users' Conference Lima (September 2017); IBC users' Conference London (December 2017); IBC users' Conference Dubai (February 2019); IBC users' Conference Singapore (July 2018); IBC users' Conference Panama (September 2018); IBC users' Conference Singapore (July 2018); IBC users' Conference London (December 2018); IBC users' Conference Dubai (February 2019); Speaker DRBF Annual Conference Berlin 2019; IBC Users' Conference Hong Kong 2019, IBC Users' Conference (Livingston 2019), IBC Users' Conference (Dubia 2020).

#### **FIDIC Trainings:**

Dr. Sebastian Hök has held public FIDIC trainings worldwide, in particular in

Accra (Ghana, 2014, Procurement, White Book), Amman (Jordan, 2015, Module 3, July 2016 Module 0 and FIDIC Gold Book), Bandung (Indonesia, 2014, 2015, EPC, Yellow Book, Gold Book), Botswana (Gaborone, 2010-2015: Modules 1, 2, 3, 4, Gold Book, EPC, White Book, Procurement, Transparency), Copenhagen (Denmark, 2009 till 2019: Modules 1, 2, 3), Istanbul (2013, Module 1), New Delhi (2009, Module 1, 2), Hyderabad (2009), Nairobi (Kenya, 2011-2015, Modules 1, 2, 3, 4, Gold Book, EPC, White Book, Procurement), Mumbai (India, 2009), Paris (France), Muscat (Oman, 2009, 2012), Doha (Qatar, 2009), Belgrade (Serbia, 2010), Bucharest (Romania, 2010), Vienna (Austria, 2010), Douala (Cameroon, 2009), Arusha & Dar es Salaam (Tanzania, 2010-2016: Modules 1, 2, 3, 4, Gold Book, EPC, White Book, Procurement), Sarajevo (BiH), Seoul (Korea, Module 3),

Manila (Philippines, Gold Book), Jakarta (Indonesia, 2014), Khartoum (Sudan, 2014), Kampala (Uganda, 2013-2014, Module 1, 2). Teheran (Iran, 2015, EPC), Dar es Salaam (November 2016), Amman on Modules 0 & 3 (March 2017), Nairobi (June 2017, 2018, 2019, November 2017, 2018, 2019), Gaborone (March & August 2017), Gaborone (February 2018, February 2019).

He has conducted inhouse trainings in Botswana (Minery contracts under D&B), Germany, Austria, Kuwait, Papua New Guinea, Romania, Qatar, Jeddah (Saudi Arabia), Johannesburg (South Africa), Timor Leste (EPC), Tanzania (National Housing Corporation, Tanroads on the FIDIC Red Book and FIDIC Yellow Book), Zimbabwe (minery).

Dr. Hök has conducted on behalf of FIDIC a two day training workshop in Dar es Salaam: Training to trainers (2014). He has acted as the chairperson of the FIDIC Trainer Assessment Accreditation Panel in London (2011), Jordan (2013), Dar es Salaam (2014), Dubai (2015) and Bucharest (2016).

Training activities include all FIDIC books including the FIDIC MDB harmonized version.

#### 11. References:

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### **Other References: Publications**

**Books:** Handbuch des internationalen und ausländischen Baurechts, 2<sup>nd</sup> edition Heidelberg 2012, German Translation of FIDIC Red Book with commentaries, German Translation of FIDIC Yellow Book with commentaries, German translation of FIDIC Silver Book with commentaries; French translation of FIDIC Books, French FIDIC Guide; FIDIC Dispute Adjudication (in German); Translation of FIDIC White Book (Consultancy Agreement), 4<sup>th</sup> Edition with commentaries; Jaeger/Hök, FIDIC for Practitioners,

Heidelberg 2010; FIDIC Red Book (Turkish)

Hök/Stieglmeier, Country Report Germany (Chapter 10), in: D. Charrett, The International Application of FIDIC Contracts: A Practical Guide, 2019.

**English Papers:** Hök, The FIDIC Red Book harmonised version, ICLR 2006, 405; Hök, Difficulties encountered in the English-French translation of FIDIC's Standard Form Contracts, ICLR 2007, 271; Hök, Chinese Arbitration Requirements - A trap for FIDIC Arbitration?, ICLR 2008, 190; Hök, Relationship between FIDIC Conditions and Public Procurement Law - Reliability of Tender Documents, ICLR 2009, 23ff.; Hök and Jaeger, FIDIC Conditions of Contract for Design, Build and Operate Projects, First Edition 2008 - A New Approach, ICLR 2010, 36; Hök, Dispute Adjudication in Civil Law Countries, ICLR 2011, 388; Hök, Employer's Requirements in Design-Build Contracts under FIDIC - A comparative Study, ICLR 2012, 121 et seq.; Hök, Dispute Adjudication Boards - The International or Third Dimension, ICLR 2012, 420 et seq.; Hök/Fahey, Observations on the FIDIC Construction Subcontract 2011, Part 1 and Part 2, ICLR 2015, 325 et seq., 366 et seq.

**German Papers:** Hök Zur Absicherung der Verpflichtungen aus einem FIDIC-Bauvertrag durch Bankgarantien und Bürgschaften in der internationalen Praxis, ZfBR 2003, 527 ff.; Hök, Internationales Vergaberecht der Weltbank für Bau und Anlagenbau auf der Grundlage von FIDIC und E-NAA-Musterverträgen, ZfBR 2004, 731; Hök, Risiken und Sicherheiten im grenzüberschreitenden Geschäft, BauR 2004, 346; Hök, Zur Sprachregelung in den FIDIC-Verträgen, ZfBR 2005, 332; Hök, Zum FIDIC Red Book „harmonised version" als Variante des FIDIC Red Book 1999 und zu den Weltbank Standard Bidding Documents Works 2005, ZfBR 2005, 742; Hök, Was sind FIDIC-Verträge, IBR 2006, 3; Hök, Zur Bauzeitüberschreitung im englischen Baurecht mit Erläuterungen zum FIDIC Red Book unter Berücksichtigung der neueren Rechtsprechung des BGH zu Vertragsstrafklauseln, ZfBR 2006, 107; Hök, Dispute Adjudication-Verfahren ZAP 2007 Fach 5, 191; Hök, Zum Baugrundrisiko in Deutschland mit einem Blick ins Ausland, ZfBR 2007, 3; Hök, FIDIC Verträge im Lichte der Unidroit Prinzipien als Vertragsstatut, ZfBR 2008, 115; Hök, Engineer und Dispute Adjudication Board in FIDIC Verträgen, ZfBR 2007, 416; Hök, FIDIC Design, Build & Operate, the Gold Book, ZfBR 2009, 213 ff.; Hök, Zur Versicherungsdeckung beim Auslandsbau unter Berücksichtigung der FIDIC Verträge und der Contractor's All Risk Insurance (CAR), VersR 2009, 878; Hök, Dispute Adjudication: Modethema oder ernsthafte Alternative?, ZfBR, 2010, 736; Dr. Hök, Einstweilige Vollziehung von Dispute Adjudication Sprüchen durch Schiedsgerichte: Eine Besprechung der Entscheidung des High Court Singapore in Sachen PT Perusahaan Gas Negara vom 20.7.2010, ZfBR 2011, 523 ff.; Hök, Die UNCITRAL Schiedsgerichtsregelungen 2010 in

baurechtlichen Schiedsverfahren, NZBau 2011, 385; Hök, FIDIC Verträge im internationalen Anlagenbau – eine Rundschau, ZfBR 2012, 731 ff; Hök, FIDIC Memorandum 2013 zur Vollziehung von vorläufig bindenden DAB Sprüchen mit einem Blick auf die DIS Schiedsgutachtenordnung, ZfBR 2013, 419; Hök, Der FIDIC Subcontract for Works, ZfBR 2014, 315 ff; Hök, Vergabevorbereitung, Angebots- und Nachtragskalkulation nach FIDIC 1999 und dem FIDIC Gold Book, ZfBR 20143, 114; Hök, Der Persero Fall: Zur Vollziehung lediglich bindender DAB Sprüche nach FIDIC (1999), ZfBR 2016, 211 ff.; Hök, Zum Ausstieg aus der Dispute Adjudication nach FIDIC 1999 im Anwendungsbereich der Unterklausel 20.8, ZfBR 2016, 523 ff.; Hök, Preisfortschreibung und –anpassung nach FIDIC 2017, ZfBR 2019, 211

12. Task assigned for this consultancy: Not Used

13. Certification:

I, the undersigned, certify that to the best of my knowledge and belief, this CV correctly describes me, my qualifications, and my experience. I understand that any willful misstatement described herein may lead to my disqualification or dismissal, if engaged.

I, the undersigned, hereby declare that I agree to participate in the above-mentioned assignment. I further declare that I am able and willing to work for the period foreseen in the above referenced Request for Consultant's Qualifications.

Dr. Götz-Sebastian Hök

Berlin, 5 March 2020